

SCOVILL BULLETIN

July -- Aug., 1972

Published by Scovill Manufacturing Company for its Employees



Couplings, Couplings and More Couplings. Permanent and reattachable couplings for the petroleum industry . . . garden hoses . . . oil and gas pump hoses, including the new **Dubl-Grip Swivel coupling** for fuel oil hose — all are included in our General Products Division's line of couplings engineered to give longer service from hose and lower year round coupling costs. Our model? She's **Carole Garofano** of our Financial Dept.

Scovill Reports Higher Earnings

The latest Scovill financial report, released last week, showed an increase in both sales and earnings for the 2nd quarter and the first six months of this year.

Comparative figures for the two periods are as follows:

	<u>1972</u>	<u>1971</u>
	<u>2nd quarter</u>	
Sales	\$131,907,799	\$119,917,174
Profits after Taxes	\$ 4,377,203	\$ 3,208,594
Profits as % of Sales	3.3%	2.7%
	<u>Six Months</u>	
Sales	\$252,058,996	\$224,070,863
Profits after Taxes	\$ 8,016,647	\$ 5,948,742
Profits as % of Sales	3.2%	2.7%

Looking Forward To Retirement

A new series of "Looking Forward to Retirement" programs will be started in early September.

First started in 1964, the program is co-sponsored by the Company and Local 1604-UAW, and is offered to employees and their spouses.

Especially prepared for employees 55 years of age and over, the program provides authentic and dependable information needed to confidently plan and prepare for the leisure years. Those completing the program have been most enthusiastic about the informal, friendly sessions in which all may discuss, in general, matters which might cause concern when retired.

A two-hour session (from 2 to 4 p.m.) is held once each week, on Wednesdays, for eight weeks. One

(Continued on Page 6, Col. 1)



Commemorative Iron. Hamilton Beach Division Product Manager Edward Watkins and Ann Augelli admire placque upon which is attached one of the first electric irons to come off production lines under the Hamilton Beach label at the newly acquired Westinghouse plant in Byesville, Ohio.

MEMO *from Management:*

Profits And Jobs

Scovill has been growing rapidly in recent years — from sales of 164 million dollars in 1962 to 470 million in 1971.

How does this growth compare with other companies? One way to find out is in Fortune Magazine's annual directory of the 500 largest industrial concerns. Scovill has been moving up on this list — from 298th place in sales in 1962 to 249th in 1971.

We haven't done as well with profits. In 1962, total company profits were 1.9% of sales. They improved each year until 1966, when they were 3.9% of sales. Rising costs then began to catch up with us and profits began to decline — 3.7% in 1968, 3.5% in 1969, 2.9% in 1970, and 3.0% in 1971. The average profit on sales for the 500 largest industrial is about 5%.

This reduction in the overall profitability of our sales should be a matter of considerable concern to us all. For profits, simply stated, mean jobs. We know from experience that most of our growth in recent years has been in our more profitable operations. Those divisions or product lines with little or no profits have not kept up with the overall growth in our company and our economy.

In the tough, competitive world in which we do business, it takes a lot of doing to improve the profitability of our low-margin operations. This is why so much attention must continually be devoted to cost reduction efforts, to increasing productivity;—in other words, getting the maximum return from every dollar spent. The end results really pay off. Increased profits help pay for growth. And it is growth that helps create new jobs and protect the ones that we have now.

The American's Creed

The American's Creed was written in 1918 by William Tyler Page, as the winning nationwide contest entry. The then-Mayor of Baltimore, James H. Preston, donated the \$1,000 award.

"I believe in the United States of America as a Government of the people, by the people, for the people; whose just powers are derived from the consent of the governed; a democracy in a republic, a sovereign Nation of many sovereign States; a perfect union, one and inseparable, established upon those principles of freedom, equality, justice and humanity for which American patriots sacrificed their lives and fortunes. I therefore believe it is my duty to my country to love it; to support its Constitution; to obey its laws; to respect its flag; and to defend it against all enemies."

2-Day Rodeo Set For Woodtick

For the third year, the SERA is joining forces with the Waterbury Rotary Club in bringing to Waterbury a rodeo with top professional performers.

To be held at the Woodtick Recreation Area on September 23rd and 24th, the rodeo is being sponsored for the benefit of the Waterbury Area Campership Fund and the Central Valley Drug Help Committee.

Scovill representatives on the joint committee include:—

- Co-ordinator—Fred Wilson
- Ticket Sales—Ruth Peterson
- Publicity and Program — Margaret Fenske, Maurice Barry, Ruth Hutt
- Parking—Russ Gagne, Rod Bennet, Carmen DiMaria
- Ushers—John Mitchell, Fred Kirschbaum, Juanita Addressio, Ann Augelli
- Refreshments—Frank Bogush, Jean Ryan, Jo Byrolly, Tom Mitchell, John Capone, Sam Calabro, Norman Powe
- Ambulance—Howard Kraft
- Identification Tags—Jessie Slater
- Gate Control—John Deegan
- At Large—Frank Miller, Tom Gifford

Caradco Windows Are "Polybagged"

Another step toward reducing job-site costs for homebuilders—polybag protection of windows, protection that remains in place during the entire construction period—has been adopted by our Caradco wood window and door division in Dubuque, Iowa.

"Polybagging window units at the factory is more of a cost-saver than might be supposed," said Robert L. Day, general manager. "A recent site survey tells us that it costs builders \$1. to \$1.50 per window for post-construction cleanup, whereas poly covers keep them spotless. And with corrugated board corner guards, there is extra protection against damage prior to installation."

Mr. Day describes the protective envelope as a "refinement in our long-time search for ways to blunt rising building costs as they might apply to our products." This is being accomplished mainly by pre-finishing entire wood window units at the factory. They reach the site with hardware applied and accessories installed, ready for the wall with no other labor needed. Some models have outside casing pre-drilled for installation nails.

Pre-Vacation Visit Nets 140 Units

Employees contributed a total of 140 units of blood at the pre-vacation visit of the Blood Mobile Unit to the SERA Building.

William Barrows, Joseph Buccini, Tom Gifford and Frank Miller served as co-chairmen for the day, representing employees in the Metals Division, including Forging and Screw Machine departments.

Special gallon pins were awarded as follows:

7-gal. Alfred J. Ayotte, Jr. and Daniel McCarthy

6-gal. Ernest Sherman

5-gal. Milton Harvey and Richard Cullen

4-gal. Edward Fredericks and John McGill

3-gal. Richard Bennet

2-gal. John Staver, Gregory Crotty, John Butler, John Smith and Charles Atwood

1-gal. Van Snyder, Angela Colella and William Nelson

Retirements

Peter Moneta, Rolling Mill, was retired as of May 15, 1972, after 46 years of service.

Effective June 1, 1972

Benoit Albert, Wire Mill—22.2 years of service

Michael Guerrero, Rolling Mill—30 years' service

Fragher Knight, Rolling Mill—37 years' service

Jennie Summa, Apparel Fasteners Packing—37 years' service

Effective July 1, 1972

Thomas F. Behan, Jr., General Products Tool Superintendent's Office—46 years' service

Marie Calcagni, Blanking Room—27 years' service

William Eason, Rolling Mill—18.6 years of service

Florence Kollmyer, New Milford Tube Mill—16 years

Fred Kowalski, Rolling Mill—39 years' service

Arthur M. Rogers, Executive Office—48 years' service

Joseph Rumin, Press Room—31 years of service

Helen Shulzinsky, Cutting Room—25.4 years' service

Anthony Strumski, Casting Shop—33 years of service

Service Anniversaries



Reginald Davis
Gripper Eyelet
25 yrs—July 14

Julien Kosowicz
Zipper Engr.
Apparel Fast.
25 yrs—July 8

Josephine Moore
Press Room
25 yrs—June 7

Brinton Ostrander
Gripper Eyelet
25 yrs—June 17

Donato Daloia, Tinsmiths
25 years—June 2, 1972

Joseph Keroski, Rod Mill
25 years—June 21, 1972

Helen Shulzinsky, Cutting Room
25 years—June 22, 1972

Thomas Gleason, Japan Room
25 years—July 1, 1972

Catherine Meyer, Plating Room
25 years—July 1, 1972

Catherine Golden, Sc. Machine Sales
25 years—July 25, 1972

SERA To Hold Annual Meeting

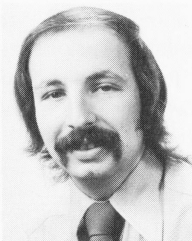
A date to circle on your calendar is Tuesday, September 12th—the date set for the SERA annual meeting to be held at the SERA Building at 8:00 p.m.

All employees of the Waterbury (including New Milford) and Water-town divisions are members of the association and are urged to attend.

Following the annual membership meeting, the newly elected Board will meet to elect its officers.

Training Course

Electrician. Carmen Spordone was graduated as an electrician as of June 12, 1972 and has been assigned to Electrical Maintenance—East Plant.



Toolsetter. Daniel Esposito was graduated as a toolsetter as of June 19, 1972 and has been assigned to the Vernatherm Assembly Department.

Charles Diaz, Casting Shop
10 years—June 3, 1972

Robert Brinley, App. Fast. Marketing
10 years—June 11, 1972

Simone Messino, B & S and Davenport
10 years—June 12, 1972

Josephine DiLeo, Metals Accounting
10 years—June 15, 1972

Ilidio Dos Santos, New Milford
10 years—June 16, 1972

Mary Fitzpatrick, App. Fast.
Customer Service
10 years—June 25, 1972

Malcolm Baldrige, Executive Office
10 years—July 2, 1972

Anderson Butler, Rolling Mill
10 years—July 9, 1972

Robert Plants, App. Fast.
Southeast Service
10 years—July 9, 1972

Harry Heverling, Gen. Prod.
Tool Supt. Office
10 years—July 16, 1972

William Cusack, New Milford
10 years—July 16, 1972

New Assignments

Metals Division

Effective August 21, 1972, the ASMD and Forge product sales offices will be consolidated into a single sales office. In conjunction therewith, the following appointments are being made:—

John L. Watters—Sales Manager, Forgings & Screw Machine Products

Warren F. Bice—Sales Office Manager, Forgings & Screw Machine Products

Raymond E. Murphy—Materials Manager, Forgings & Screw Machine Products

Thomas W. Hawley—Buyer, Forgings & Screw Machine Products



Protective Equipment Available to Employees

Mildred Brooks, of Press#1, assisted by Martha Ratushny of the Safety Department, demonstrates some of the personal protective equipment available for employees. The hair net protects against entanglement in moving machinery; the plastic sleeves, apron and oil resistant gloves aid in preventing skin disorders and damage to clothing.

Safety shoes for women are also included in protective clothing available in the Safety Dept. Especially designed by outstanding shoe companies for women's wear, they come in many fashions and colors, and are available on a payroll deduction plan.

The Safety Department is located on the second floor of the Employee Relations Building; hours are 8 a.m. to noon; 1-5 p.m. Ladies, come on in—foot protection is as important to women as to men.

Remember—safety is everyone's job!

Home Safety - New Dangers

Our rapidly changing way of life is adding to the danger of accidents in the home, the National Safety Council points out. It says many of these new dangers arise from:

Explosions: Leaving a spray can in the hot summer sun or near a flame, heats the compressed gases inside, which might lead to a violent explosion. Even used-up cans thrown into incinerators may explode.

Before throwing a spray can away, tape down the spray button in the wide open position, to make sure it is entirely empty of gases. When it still has contents, keep it in a dark, cool place.

Poisonings: The fumes of carbon tetrachloride, sometimes used by do-it-yourself dry cleaners, are especially damaging to the kidneys and can lead to coma and death.

Some of the new insecticides can kill humans as well as insects. Read the label carefully. You might do better to have the job handled by an exterminator, in which case be absolutely sure that he doesn't spray any surfaces touched by hands, dishes or food.

Falls: With a greater number of people than ever before entering the over-55 age group, there is danger of a further increase in accidents due to falls, the single greatest cause of home accidents.

Prevent falls in tubs by installing grab-bars over tubs and in shower stalls. Staircases should have firm rails and anti-slip treads and should be well lighted.

Fires: Housework is easier with new electric appliances, such as electric knives. Too few electrical circuits, often indicated by too few outlets, can lead to overloading and fire.

Repair or replace even slightly frayed wires immediately on all appliances.

Bedroom Door: For safety's sake, close your bedroom door before you go to sleep, says the National Fire Protection Association. In case fire breaks out elsewhere in the house, a spokesman explains, the closed door keeps flames and smoke from pouring into the bedroom. This could give you 15 additional minutes to escape

Your Social Security

Severe disability is more common among non-white workers than white workers, according to a social security study.

Of the 74 million workers under 65 who have disability protection under social security, 11 percent are non-white—but of the 1-1/2 million who are severely disabled and get monthly social security checks, 15 percent are non-white, the study shows.

Several factors contribute to the higher incidence of disability among non-white workers. Among them are lower incomes—therefore less access to adequate health care and proper nutrition. In addition, non-white workers tend to hold more hazardous jobs.

Disability checks are paid by social security to eligible workers who are severely disabled and cannot work for a year or more. Certain members of their families can also qualify for monthly benefits as dependents.

Social security pays \$296 million a month in disability benefits to 2.9 million disabled workers and their dependents.

The average payment to a severely disabled non-white worker with a wife and one or more children is \$270 a month—compared to \$318 a month to a disabled white worker with a wife and one or more children.

The difference reflects lower earnings among non-white workers. The amount of the monthly payment from social security is based on the worker's average earnings over a period of years.

The study, based on census information, was conducted by the Social Security Administration.

In selected disability cases, social security helps pay for a worker's vocational rehabilitation services from State or local agencies.

Any worker who suffers an impairment that is expected to prevent his working again for at least 12 months should apply for disability benefits as soon as possible. Although no payment can be made for the first six months of disablement, early filing will enable the Social Security Office to start payments promptly when due.

Arrangements can be made for disability applications to be taken over the telephone by calling any social security office.

through a window or other emergency exit—such as a door to the patio or balcony.



July Retirees Feted
Left:— “Back to the drawing board one last time”, says Thomas Behan (center) to Tool Superintendent Lee Krake and Product-Process Engineer Harry Heverling.



Right:— Maria Calcagni of the Blanking Room and Joseph Rumin, of the Press Room, report the pan is “finished” and all work processed before they say goodbye on their retirement.

New Eyes For Tommy

When you're six years old, the world can be a wonderful place — if you can see it.

Tommy couldn't. He lived in a world of blurred images. School is tough enough when you're six. But it's even worse when your friends are learning to read and you can't keep up.

To Tommy, letters were merely blurs; so were baseballs and faces. Because Tommy's father had long been out of work, glasses were simply out of the question — until this year.

The boy's glasses were paid for by a volunteer organization hundreds of miles away—New Eyes for the Needy, Inc. of Short Hills, New Jersey.

New Eyes has earned the reputation of being one of the most effective sight-saving charities in the world. It has helped many thousands of needy

people obtain glasses, here and abroad, and it has never asked for a cent in donations.

Since its inception, almost 40 years ago, New Eyes has asked only for used eyeglasses and precious metal articles, such as old watches, jewelry (real, costume and antique), good or damaged silver and dentures.

Volunteers, mostly housewives, sort out the glasses, separating those in plastic frames from those in metal frames. Many of the 250 workers have learned to operate complex optical grading and testing equipment. They help fill specific orders from missions and hospitals in foreign countries where plastic framed glasses and sunglasses are sent.

Through refining, the metal framed glasses yield precious metals that are sold, along with the jewelry, to finance New Eyes funds in over 100 hospitals and health agencies throughout the United States. The money in these funds buys glasses for people who have nowhere else to turn.

Arrangements have also been made in 48 states through health and welfare agencies whereby New Eyes purchases glasses for carefully screened persons, to whom no other private or public funds are available.

Last year 8,000 people were helped under this program—Tommy was one.

But, as public response has grown throughout the years, so has the volume of requests. Therefore, New Eyes needs more discarded jewelry and eye-



Long Weekend Trip Planned For Fall

Plans for a long weekend to the Bahamas during the month of October were being finalized at press time. While dates were not confirmed as yet, the trip is being planned for October 5-8 or October 12-15th.

As soon as plane and hotel arrangements are firmed up, flyers will be sent out with all details, from the Employee Activities Office.

Woodtick Closes On Labor Day

Labor Day will mark the official closing of the Woodtick Recreation Area where thousands of employees, their families and friends have spent many relaxing, fun-filled days.

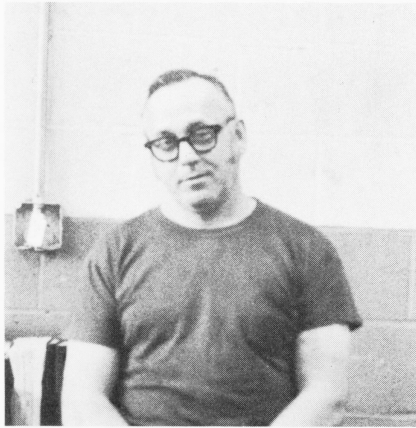
The group picnic area will be available for group or department picnics as long as the weather remains compatible. Outings have been booked into September already so, if you are planning a fall outing, better get your reservation in to the Employee Activities Office soon.

The 25th season of the SERA Children's Day Camp will end on Friday, September 1, 1972.

glasses to do its job.

Scovill employees have been donating old discarded glasses to New Eyes for some time. They may be left at the Bulletin Office from where they will be shipped to New Jersey.

Suggestion Awards



\$150—Frank D'Anna

Frank D'Anna, New Milford Tube Mill, was awarded \$150.00 for his suggestion of having two sets of arbors available for each finning machine which reduces downtime in changing broken discs thereby increasing production time.

\$75—Kathy Young, New Milford Tube Mill Office

\$60—Roland Morey, Electrical Maintenance, East Plant

\$50—Henry Lefevre, Rolling Mill

\$50—Joseph Davino, Rolling Mill

\$50—Andrew Wink, East Machine

\$50—Mario Cannucciari, Pipe Shop—a partial payment

\$25—Louis Marino, Steam Dept.

\$20—Warren Baker, Rolling Mill

\$18—Egiziano Giacobini, Laquer

Girls' Club News

By Irene Owens

Hello, everyone. Hope you're having a wonderful summer.

Our annual summer picnic is scheduled for Wednesday, August 9th, at the Woodtick Picnic Area. You've no doubt received your flyer with details by now—see you there! Remember, you may bring guests.

Our Entertainment Committee has had one meeting to date and they are enthusiastically planning several interesting activities for the year.

It's not too early to be thinking about Christmas projects. Council members are open to suggestions for projects to help needy families — if you'd like to start a project and would like to use the Clubroom for it, contact any Council member who will make arrangements for you.

Believe it or not — bowling season will soon be here again. Club members interested in bowling with our Club League are asked to contact *Pat Woods*, Ext. 565 — whether you'd like to be a regular bowler or a substitute. The League expects to start its season on Thursday, September 7th — at 5:15 p.m. Come on, you girls who might have relaxed those muscles during the summer months — bowling is an excellent way to get back into trim. See you!

Looking Forward To Retirement

(Continued from Page 1, Col. 1)

hour is paid for by the Company, one is on the employee's own time.

Employees interested in participating in the next unit, which will start in early September, are invited to register now. Assignments must take into consideration departmental needs. It may not be possible to assign more

than one employee from the same shift in one department to this group.

Further information may be obtained from your foreman, steward, someone who has already taken the course, or by contacting Paul Truncali, Employment Office, Ext. 813.

To register, fill in and send in the blank below.

To: Mr. Paul Truncali
Employment Office.

I would like to attend the "Looking Forward to Retirement" program.
I will bring my (husband) (wife) with me.

Name _____

Department _____

Work schedule: From _____ a.m. to _____ a.m.
_____ p.m. _____ p.m.

Obituaries

John F. Kinnie died May 25, 1972. Retired in May, 1957—46 years.

Daniel Lawlor died May 25, 1972. Retired in March, 1963—44 years.

Nick Fusco died May 26, 1972. Retired in January, 1970—38 years' service.

Arthur Cowperthwait died May 30, 1972. Retired in February, 1960—42 years.

Walter Seaman died May 30, 1972. Retired in June, 1960—35 years.

Milton MacMillan died June 6, 1972. Retired in September, 1971—31 years.

Michael O'Dea died June 6, 1972. Retired in June, 1962—35 years.

Milton Wyrick died June 13, 1972. Retired in August, 1962—46 years' service.

Olga McCormack died June 16, 1972. Retired in September, 1971—28 years.

Simplicio Polci died June 24, 1972. Retired in October, 1957—32 years.

Irene Stolfi died June 25, 1972. Retired in September, 1971—20 years' service.

Salvatore Triano died June 25, 1972. An acid dipper in the Dip Room—41 years.

Thomas P. Ryan died June 29, 1972. A grinder in the Closure Tool Room—23 years.

Thomas Cullen died July 1, 1972. An eyelet toolmaker in Gripper Eyelet Tool Room—22 years.

Arcangiolina Rondinara died July 2, 1972. A machine operator in Auto. Assembly—36 years.

Jacob Treciokas died July 2, 1972. Retired in January, 1961—24 years' service.

Brinkley Wade died July 2, 1972. A toolmaker in Gripper Eyelet Toolroom—5 years.

Ludwig Knudsen died July 11, 1972. Retired in March, 1958—29 years' service.

William Armour died July 13, 1972. Methods Engineer in Division Services, Waterbury Accounting—20 years.

Helen Sweeney died July 13, 1972. Retired in October, 1964—35 years.

Egnas Marchessault died July 15, 1972. Retired in May, 1965—37 years' service.

Patrick O'Connor died July 15, 1972. Retired in September, 1956—28 years.

Michael Mandzek died July 17, 1972. Retired in July, 1960—41 years' service.

Mary Danese died July 21, 1972. Retired in October, 1964—21 years.

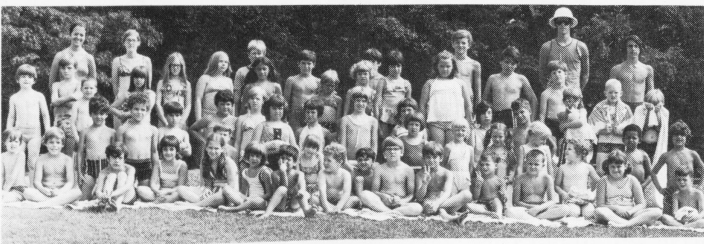
Samuel Richards died July 22, 1972. Retired in June, 1966—39 years.

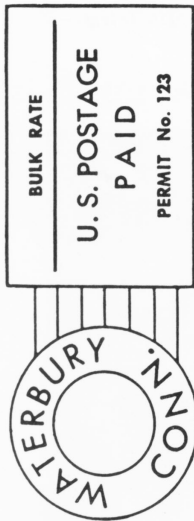
Scovill Group - A. A.

Meetings are held each Sunday at 6:30 p.m. at the SERA Bldg.

All employees and members of their immediate families who are now members of A.A. or who have a drinking problem, are invited to attend.

A Day At SERA Children's Day Camp





Classified Advertising

For Sale

3.6 Scott outboard motor; 3 Evinrude opposed twin; trolling seat, Chevy car hitch, misc. ropes; 11' Class C runabout with Johnson controls; 2 Army gas cans (5-gal). 729-2892 evenings and Saturday.

1-yr old propane gas water heater, 30-gal cap., like new. 754-3053.

Dining room table, 4 chairs: birchwood with green chair seats. 756-1828.

Palomino gelding, 15.2 hands; pinto mare, 14.3 hands; both sound and excellent riding horses; trail and show quality. 755-5579.

1964 T-bird; maroon, original paint, excellent condition, low mileage, fair price. 729-3704 early a.m. or after 5 p.m.

Zenith combination stereo AM-FM, phono; 23" bl/wh t.v., colonial cabinet. Excellent condition. \$200. 879-2383.

Shasta all-aluminum travel trailer, with gas stove, oven, lights, ice box, lavatory, electrical hook-up, sleeps 6, \$925. Also, utility trailer plus camping bunks. 755-0859.

Monitor police, fire and other emergency calls: Lafayette PB-50 receiver, equipped to operate both from car with present antenna or home-110-V, \$75. Ext. 750.

1969 Nimrod "Riviera" tent camper, sleeps 6, used one season, good condition. 755-1881.

Zenith Model GA 50-10 stereo console. AM-Fm Stereo Radio; 4 sp record changer; space for record storage; walnut finish. 754-6407 after 5 p.m.

Countertop gas stove, 41" excellent condition, \$50. 754-1289.

1966 Chevy Impala gray, 2-door hardtop, power steering, air conditioning, loads of miles but runs like a honey. 272-8817 noon to 7 p.m.

Wanted To Buy

16'-18' fishing boat, motor, trailer. 756-1828.

Other

Hamilton Beach appliances repaired, reasonable. 272-3048.

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SCOVILL BULLETIN

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PHOTOGRAPHER
John F. Smith

Published bimonthly, in the interest of Scovill men and women. The deadline for classified advertising and news items is the 20th of the month preceding issue.

Our address: Scovill Bulletin, P.O. Box 1820, Waterbury, Conn.



1972 PROFESSIONAL RODEO

HOWARD HARRIS III, PRODUCER

SCOVILL RECREATION AREA
WOLCOTT, CONN.

September 23 & 24, 1972
Saturday & Sunday
2:00 P.M.

ADULTS \$3.50

CHILDREN \$2.00

ALL PROCEEDS GO TO THE CAMPSHIP FUND and
CENTRAL VALLEY DRUG COMMITTEE

Co-Sponsors: Scovill Employee Recreation Ass'n and The Rotary Club

**YOUNG
CAR THIEVES
NEED YOUR HELP**

**DON'T GIVE IT
TO THEM**

Lock your car. Take your keys.